

SIDE LETTER AGREEMENT BETWEEN THE CITY OF TURLOCK AND TURLOCK CITY EMPLOYEES ASSOCIATION REGARDING ALTERNATE WORK SCHEDULE FOR SHIFT OPERATORS AT SRWA WATER TREATMENT PLANT AND CITY WASTEWATER TREATMENT PLANT

WHEREAS, the City of Turlock ("City") is a member of the Stanislaus Regional Water Authority ("SRWA");

WHEREAS, the SRWA is implementing a new Water Treatment Plant;

WHEREAS, City employees including Turlock City Employees Association bargaining unit members will render services at the SRWA Water Treatment Plant;

WHEREAS, the City desires to make available an alternate work schedule for "Shift Operators" at the SRWA Water Treatment Plant known as the "12/84 Alternate Work Schedule";

WHEREAS, the City also desires to make available the same "12/84 Alternate Work Schedule" for "Shift Operators" at the City Wastewater Treatment Plant; and,

WHEREAS, the City no longer foresees the need for the existing "12/80 Alternate Work Schedule" and desires to replace it with the "12/84 Alternate Work Schedule".

NOW, THEREFORE, the parties hereby agree as follows:

1. The City and TCEA agree to implement the attached, revised version of the "Regulations for Alternate Work Schedules" document and new "12/84 Alternate Work Schedule" for "Shift Operators" at both the new SRWA Water Treatment Plant and existing City Wastewater Treatment Plant.
2. The City and TCEA agree that the existing "12/80 Alternate Work Schedule" shall be deleted and replaced with the new "12/84 Alternate Work Schedule" and which shall be available for assignment by the City to "Shift Operators" for both the City Wastewater Treatment Plant and SRWA Water Treatment Plant.
3. The City and TCEA understand and agree that the attached, revised version of the "Regulations for Alternate Work Schedules" and ability to implement the new "12/84 Alternate Work Schedule" is subject to approval by the City Council, and which will be presented to the City Council on or about November 14, 2023.

TURLOCK CITY EMPLOYEES ASSOCIATION


NAME

11/9/23
DATE

CITY OF TURLOCK


NAME

11/9/2023
DATE