

BEFORE THE CITY COUNCIL OF THE CITY OF TURLOCK

IN THE MATTER OF APPROVING } RESOLUTION NO. 2021-037  
THE PART TIME POSITIONS PAY RANGE }  
SCHEDULE AND ESTABLISHING \$14.00 PER }  
HOUR AS THE MINIMUM HOURLY RATE OF }  
PAY, IN ACCORDANCE WITH CALIFORNIA }  
DEPARTMENT OF INDUSTRIAL RELATIONS }  
MINIMUM WAGE INCREASE THAT WENT }  
INTO EFFECT ON JANUARY 1, 2021 }  
\_\_\_\_\_ }

**WHEREAS**, approving modifications to pay ranges for part time classifications, applying the statewide minimum wage increase from \$13.00 to \$14.00 per hour, to entry step of pay classifications that do not currently meet the new minimum wage; and

**WHEREAS**, where necessary apply the minimum wage increase to subsequent steps within the impacted pay ranges, thereby sustaining pay differential between pay steps averting compaction; and

**WHEREAS**, some part-time positions require additional certifications and credentials; therefore, the hourly rates for these positions are adjusted to coincide with the competitive job market with other agencies; and

**WHEREAS**, many part-time positions evolve and the demand has increased significantly because of staff's inability to hire full time employees; and

**WHEREAS**, having a City-wide part time pay range schedule will be an effective and consistent tool for all departments; and

**WHEREAS**, in order to address the minimum wage increase, compaction, and retention issues, staff is recommending approval of the part time positions pay range schedule (Attachment A) effective March 9, 2021.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Turlock does hereby approve the part time positions pay range schedule and establish \$14.00 per hour as the minimum hourly rate of pay, in accordance with California Department of Industrial Relations minimum wage increase that went into effect on January 1, 2021.

**PASSED AND ADOPTED** at a regular meeting of the City Council of the City of Turlock this 9<sup>th</sup> day of March, 2021, by the following vote:

AYES: Councilmembers Larson, Nosrati, Franco, Monez, and Mayor  
Bublak  
NOES: None  
NOT PARTICIPATING: None  
ABSENT: None

ATTEST:



Jennifer Land, City Clerk,  
City of Turlock, County of Stanislaus,  
State of California

**Part Time Positions Pay Range Schedule  
For the Period: January 1, 2021-December 31, 2021**

Departments	Job Titles	Prior to 1/1/2021	Effective 1/1/2021 Increase Minimum Wage	Proposed Increase Effective 3/10/2021 Compaction/ Retention
Parks , Recreation & Public Fac. Maint/Arts	<b>Recreation</b>			
	Recreation Leader - PLAY	\$ 13.00	\$ 14.00	\$ 14.00
	Site Manager - PLAY	\$ 14.00	\$ 14.00	\$ 15.00
	Recreation Leader - ASES Grant	\$ 14.00	\$ 14.00	\$ 15.00
	Site Manager - ASES Grant	\$ 15.00	\$ 15.00	\$ 16.00
	Program Specialist	\$ 17.00	\$ 17.00	\$ 17.00
	Special Event	\$ 14.00	\$ 14.00	\$ 14.00
	Youth Sports Official	\$ 14.00	\$ 14.00	\$ 14.00
	Adult Sports Official	\$ 14.00	\$ 14.00	\$ 14.00
	Youth Sports Coaches	\$ 14.00	\$ 14.00	\$ 14.00
	Site Manager - Youth Sports	\$ 14.00	\$ 14.00	\$ 15.00
	Site Manager - Adult Sports	\$ 14.00	\$ 14.00	\$ 15.00
	Lifeguard	\$ 14.50	\$ 14.50	\$ 15.50
	Swim Instructor	\$ 14.00	\$ 14.00	\$ 14.00
	Assistant Pool Manager	\$ 15.00	\$ 15.00	\$ 16.00
	Pool Manager	\$ 16.00	\$ 16.00	\$ 17.00
	Aquatic Specialist	\$ 17.00	\$ 17.00	\$ 18.00
	Cashier	\$ 14.00	\$ 14.00	\$ 14.00
	Event Assistant	\$ 17.00	\$ 17.00	\$ 18.00
	<b>Maintenance</b>			
	PT Maintenance Worker	\$ 14.00	\$ 14.00	\$ 15.00
	Maintenance Intern	\$ 14.00	\$ 14.00	\$ 14.00
	<b>Class Instructors</b>			
<b>Class Instructor Categories:</b>				
Community Service Class (No Cert Required)	\$13.00-\$16.00	\$14.00-\$16.00	\$14.00-\$16.00	
Certification Required	\$14.00-\$26.00	\$14.00-\$26.00	\$14.00-\$26.00	
Credentialed Instructor*	\$16.00-\$26.00	\$16.00-\$26.00	\$16.00-\$26.00	
*Instructor is defined as a single/multiple subject credential or any other credential requiring a Bachelor's degree				
Police	PT Kennel Att.	\$ 13.00	\$ 14.00	\$ 14.00
	PT Cadet	\$ 13.00	\$ 14.00	\$ 14.00
Fire	PT Neighborhood Preservation Officer	\$ 13.00	\$ 14.00	\$ 14.00
Municipal Services	PT Electronic Instrumentation Worker	\$15.00	\$14.00-\$22.00	\$14.00-\$22.00
	PT Environmental Compliance Inspector	\$13.00-\$16.00	\$14.00-\$22.00	\$14.00-\$22.00
	PT Fleet Maintenance Worker	\$13.00	\$14.00-\$22.00	\$14.00-\$22.00
	PT Laboratory Analyst	\$14.00-\$16.00	\$14.00-\$22.00	\$14.00-\$22.00
	PT Utility Maintenance Worker	\$13.00	\$14.00-\$22.00	\$14.00-\$22.00
	PT Wastewater Treatment Plant Attendant	\$13.00	\$14.00-\$22.00	\$14.00-\$22.00
	PT Water Conservation Worker	\$13.00-\$15.00	\$14.00-\$22.00	\$14.00-\$22.00
Development Services	PT Building Plans Examiner	\$ 40.00	\$ 40.00	\$ 40.00
All Departments	<b>PT Clerical</b>			
	City Clerk's Office	\$ 13.00	\$ 14.00	\$ 14.00
	Parks, Recreation & Public Fac. Maint/Arts	\$ 14.00	\$ 14.00	\$ 15.00
	Police	\$ 15.00	\$ 16.00	\$ 16.00
	Human Resources	\$13.00-\$14.00	\$ 14.00	\$14.00-\$16.00
	Development Services	\$ 13.00	\$14.00-\$16.00	\$14.00-\$16.00